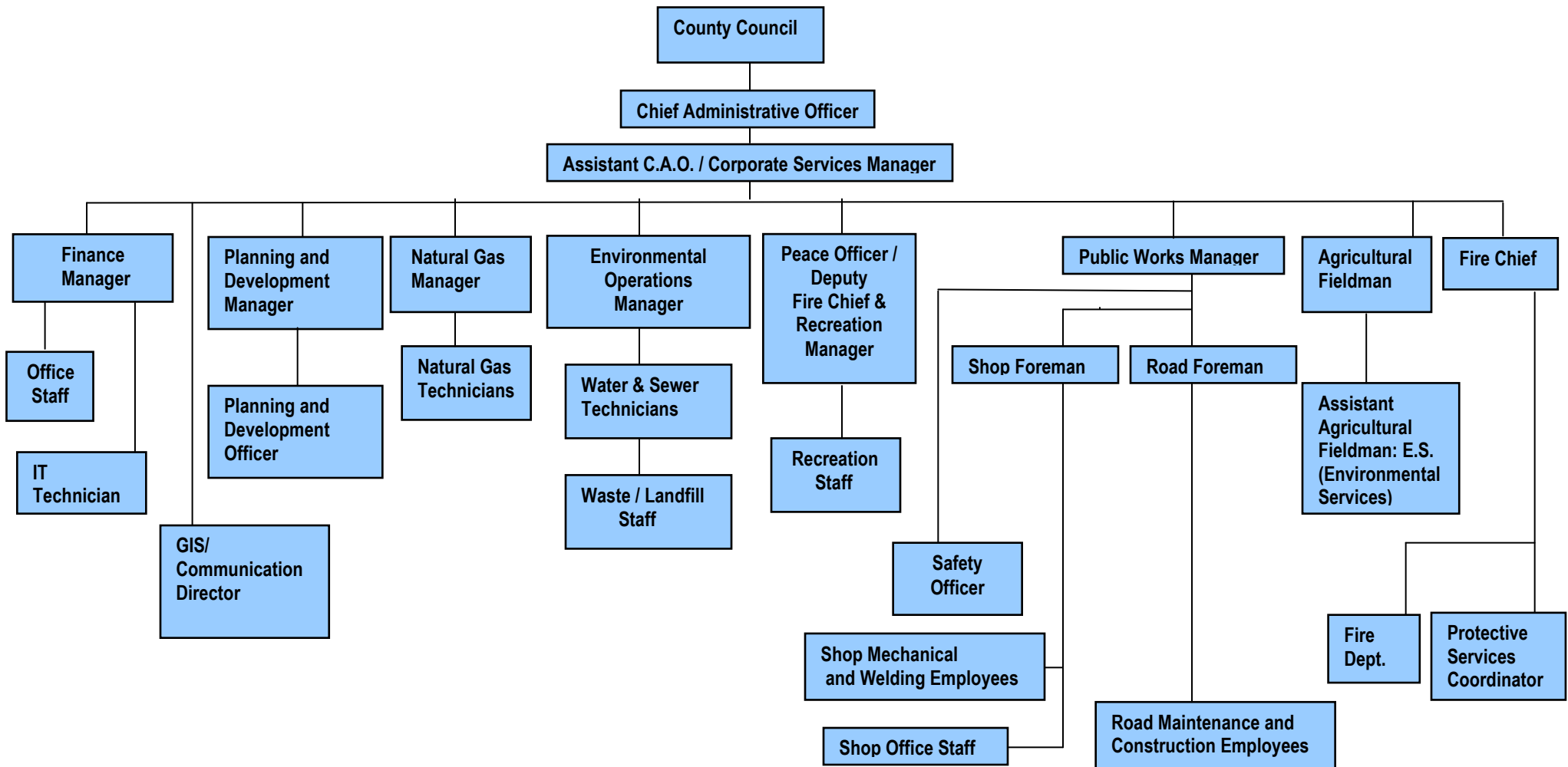


SMOKY LAKE COUNTY



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Legislation Reference:	<i>Municipal Government Act</i>
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1. SALARY RANGES:

<u>Position Title</u>	<u>Salary Range</u>
Chief Administrative Officer	125,000.00 – 175,000.00
Assistant Chief Administrative Officer / Corporate Services Manager	84,872.00 – 132,612.60
Finance Manager	74,263.00 – 116,699.00
IT Technician	63,654.00 - 84,872.00
GIS/Communication Director	60,000.00 – 90,000.00
Planning and Development Manager	74,263.00 – 100,785.50
Planning and Development Officer	47,740.50 - 68,958.50
Peace Officer / Deputy Fire Chief / Recreation Manager	68,958.50 – 95,481.00
Agricultural Fieldman	68,958.50 – 100,785.50
Assistant Agricultural Fieldman: (E.S.: Environmental Services)	58,349.50 – 84,872.00
Fire Chief	74,263.00 – 103,968.20
Protective Services Coordinator	47,740.50 - 68,958.50
Natural Gas Manager	87,000.00 – 100,785.50
Natural Gas Technician(s)	58,349.50 – 84,872.00
Environmental Operations Manager	87,000.00 – 100,785.50
Water/Sewer Technician(s)	47,740.50 – 84,872.00
Public Works Manager	87,000.00 – 122,003.50
Shop Foreman	74,263.00 – 100,785.50
Road Foreman	74,263.00 – 100,785.50

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2. Cost of living adjustments are not restricted by this Policy.
3. Salary Ranges within this Policy to be reviewed by County Council in the Month of May every three-years.

	Date	Resolution Number
Approved	September 24, 1990	# 538 - Page # 5223
Amended	February 25, 1992	# 245 - Page # 5408
Amended	December 19, 1996	# 133 - Page # 6134
Amended	March 6, 2000	# 310 - Page # 6820
Amended	January 15, 2004	# 255 - Page # 7686
Amended	January 20, 2005	#168 - Page # 7869
Amended	November 2, 2005	# 83 - Page # 8038
Amended	August 17, 2006	# 621-06 - Page # 8186
Amended	June 14, 2007	# 468-07 - Page # 8388
Amended	December 11, 2007	# 118-07 - Page # 8555
Amended	February 21, 2008	# 319-08 - Page # 8612
Amended	February 19, 2009	# 288-09 - Page # 8895
Amended	June 18, 2009	# 592-09 - Page # 9014
Amended	December 8, 2009	# 173-09 - Page # 9177
Amended	June 24, 2010	# 687-10 - Page # 9375
Amended	February 17, 2011	# 333-11 - Page # 9640
Amended	September 22, 2011	# 809-11 - Page # 9831
Amended	October 28, 2011	# 93-11 - Page # 9880
Amended	October 24, 2013	#1071-13 - Page # 10886
Amended	R May 22, 2014	# 562-14 - Page # 11257
Amended	August 28, 2014	# 739-14 - Page # 11356
Amended	August 24, 2016	# 926-16 - Page # 12352
Amended	June 15, 2017	#802-17 - Page # 12707