

SMOKY LAKE COUNTY



Title: Retirement of Employees and Elected Officials	Policy No.: 13-02
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Legislation Reference:	Municipal Government Act, Section 201, 205 & 207
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Purpose:	To provide service performance recognition.
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Policy Statement and Guidelines:
<p>The Smoky Lake County wishes to recognize the significant contribution that its' Employees and the Elected Officials, all make to the overall performance of the municipal system. Therefore, the County will recognize the service of employees during their employment and their retirement at an Annual Function.</p> <p>SERVICE RECOGNITION</p> <p>Employees will be considered to have provided service for this recognition in any calendar year for which they have had full, part-time or seasonal employment with the County.</p> <p><u>Recognition will consist of:</u></p> <ol style="list-style-type: none">1. An invitation for the Employee and a guest or guests to the Annual Function for those individuals receiving recognition.2. Pins indicating service in five (5) year increments.3. An engraved watch for each 10 years of service.

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Policy Statement and Guidelines:
<p>RETIREMENT</p> <p>Employees will be considered for retirement from service for this purpose in any case of resignation have ten (10) or more years of service with the County and attaining an age of fifty five (55) years, or upon leaving the employment of the County at the age of sixty five (65) years or older.</p> <p>Elected Officials will be considered for retirement from office for this purpose in any case of serving three (3) consecutive terms of office as an official for the Smoky Lake County.</p> <p><u>Recognition will consist of:</u></p> <ol style="list-style-type: none"> 1. An invitation for the retiring Employee and a guest or guests to the Annual Function for those individuals receiving recognition. 2. A plaque indicating the years of service with the County. 3. An engraved watch. <p>Elected Officials and all other employees, and additional guests will be encouraged to attend the Annual Function.</p>

	Date	Resolution Number
Approved	September 27, 1994	# 571 - Page 5726
Amended	February 24, 2000	# 251 - Page 6800
Amended		