

SMOKY LAKE COUNTY

Minutes of the **County Council Meeting for the Purpose of the CAO Evaluation** held on Wednesday, **August 24, 2016** at 10:36 A.M. in the County Council Chambers.

The meeting was called to Order by the Reeve, Mr. Ron Bobocel, in the presence of the following persons:

		ATTENDANCE
<u>Div. No.</u>	<u>Councillor(s)</u>	<u>Wednesday, August 24, 2016</u>
1	Dareld Cholak	Present
2	Ron Bobocel	Present
3	Craig Lukinuk	Present
4	Cary Smigerowsky	Present
5	Randy Orichowski	Present
CAO	Cory Ollikka	Absent
Asst. CAO	Lydia Cielin	Absent
Legislative Svcs/R.S.	Patti Priest	Absent

2. Agenda:

Agenda

923-16: Cholak

That the Agenda for Wednesday, August 24, 2016 County Council Meeting for the purpose of the CAO Evaluation be adopted, as presented.

Carried Unanimously.

Executive Session:

CAO: Evaluation

924-16: Orichowski

That County Council go into Executive Session to discuss a Personnel Issue in regards to the Chief Administrative Officer Evaluation, time 10:37 a.m.

Carried.

925-16: Cholak

That County Council come out of Executive Session, time 12:12 p.m.

Carried.

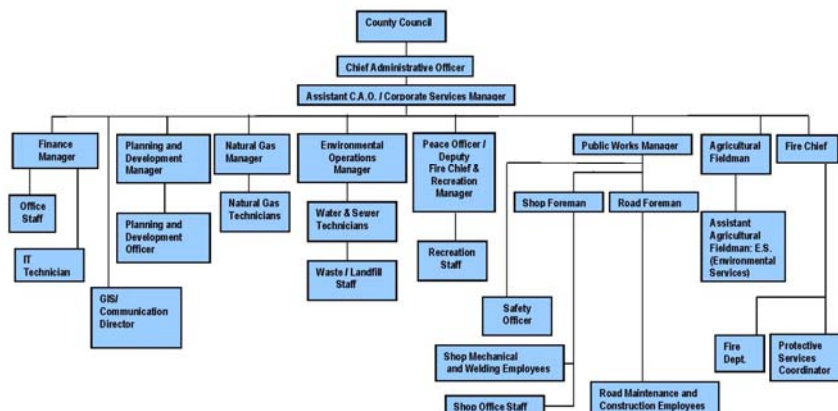
Request for Decision:

Policy Statement No. 01-03-22: Organizational Chart

926-16: Orichowski

That **Policy Statement No. 01-03-22** entitled " Organizational Chart" be amended, for the salary range of the Chief Administrative Officer position to be adjusted to \$125,000.00 to \$175,000.00 from \$115,000.00 to \$138,000.00, and all other salary ranges be updated as per policy:

Title: Organizational Chart	Policy No.: 03-22
Section: 01	Code: P-1
	Page No.: 1 of 3
Legislation Reference: <i>Municipal Government Act</i>	



Title: Organizational Chart		Policy No.: 03-22
Section: 01	Code: P-1	Page No.: 2 of 3

1. SALARY RANGES:

<u>Position Title</u>	<u>Salary Range</u>
Chief Administrative Officer	125,000.00 – 175,000.00
Assistant Chief Administrative Officer / Corporate Services Manager	84,872.00 – 132,612.60
Finance Manager	74,263.00 – 116,699.00
IT Technician	63,654.00 - 84,872.00
GIS/Communication Director	53,045.00 – 84,872.00
Planning and Development Manager	74,263.00 – 100,785.50
Planning and Development Officer	47,740.50 - 68,958.50
Peace Officer / Deputy Fire Chief / Recreation Manager	68,958.50 – 95,481.00
Agricultural Fieldman	68,958.50 – 100,785.50
Assistant Agricultural Fieldman: (E.S.: Environmental Services)	58,349.50 – 84,872.00
Fire Chief	74,263.00 – 103,968.20
Protective Services Coordinator	47,740.50 - 68,958.50
Natural Gas Manager	74,263.00 – 100,785.50
Natural Gas Technician(s)	58,349.50 – 84,872.00
Environmental Operations Manager	74,263.00 – 100,785.50
Water/Sewer Technician(s)	47,740.50 – 84,872.00
Public Works Manager	84,872.00 – 122,003.50
Shop Foreman	74,263.00 – 100,785.50
Road Foreman	74,263.00 – 100,785.50

Title: Organizational Chart		Policy No.: 03-22
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2. Cost of living adjustments are not restricted by this Policy.
3. Salary Ranges within this Policy to be reviewed by County Council in the Month of May every three-years.

Carried.

Next Meeting:

927-16: Cholak The next meeting will be at the Call of the Reeve.

Adjournment:

928-16: Bobocel That this meeting be adjourned, time 12:15 p.m.

Carried.

REEVE

S E A L

CHIEF ADMINISTRATIVE OFFICER