SMOKY LAKE COUNTY

Minutes of the County Council Meeting for the Purpose of the CAO Evaluation held on Wednesday, August 24, 2016 at 10:36 A.M. in the County Council Chambers.

The meeting was called to Order by the Reeve, Mr. Ron Bobocel, in the presence of the following persons:

		ATTENDANCE				
Div. No.	Councillor(s)	Wednesday, August 24, 2016				
1	Dareld Cholak	Present				
2	Ron Bobocel	Present				
3	Craig Lukinuk	Present				
4	Cary Smigerowsky	Present				
5	Randy Orichowski	Present				
CAO	Cory Ollikka	Absent				
Asst. CAO	Lydia Cielin	Absent				
Legislative Svcs/R.S.	Patti Priest	Absent				

2. Agenda:

Agenda

923-16: Cholak

That the Agenda for Wednesday, August 24, 2016 County Council Meeting for the purpose of the CAO Evaluation be adopted, as presented.

Carried Unanimously.

Executive Session:

CAO: Evaluation

924-16: Orichowski

That County Council go into Executive Session to discuss a Personnel Issue in regards to the Chief Administrative Officer Evaluation, time 10:37 a.m.

Carried.

925-16: Cholak That County Council come out of Executive Session, time 12:12 p.m.

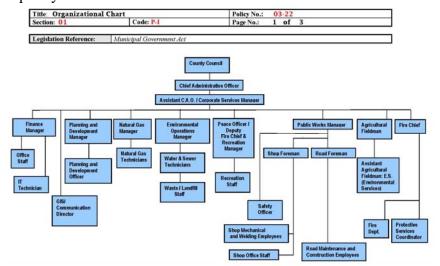
Carried.

Request for Decision:

Policy Statement No. 01-03-22: Organizational Chart

926-16: Orichowski

That **Policy Statement No. 01-03-22** entitled "Organizational Chart" be amended, for the salary range of the Chief Administrative Officer position to be adjusted to \$125,000.00 to \$175,000.00 from \$115,000.00 to \$138,000.00, and all other salary ranges be updated as per policy:



Salary Ranges Position Title Salary Range	Title: Organizational Chart	Code: P-I	Policy No.:	03-22	2
Position Title Salary Range	Section: 01	Code: P-1	Page No.:	2 of	3
Chief Administrative Officer 125,000.00 – 175,000.00 Assistant Chief Administrative Officer / Corporate Services Manager 84,872.00 – 132,612.60 Finance Manager IT Technician 74,283.00 – 116,699.00 IT Technician 63,654.00 - 84,872.00 GIS/Communication Director 53,045.00 – 84,872.00 Planning and Development Manager Planning and Development Officer 74,263.00 – 100,785.50 Peace Officer / Deputy Fire Chief / Recreation Manager 68,958.50 – 95,481.00 Agricultural Fieldman Assistant Agricultural Fieldman: (E.S.: Environmental Services) 58,349.50 – 84,872.00 Fire Chief Protective Services Coordinator 74,263.00 – 103,968.20 Natural Gas Manager Natural Gas Technician(s) 74,263.00 – 100,785.50 Environmental Operations Manager Water/Sewer Technician(s) 74,263.00 – 100,785.50 Public Works Manager Shop Foreman Pages Age of Technician Pages Age of Technici	1. SALARY RANGES:				
Chief Administrative Officer 125,000.00 – 175,000.00 Assistant Chief Administrative Officer / Corporate Services Manager 84,872.00 – 132,612.60 Finance Manager IT Technician 74,283.00 – 116,699.00 IT Technician 63,654.00 - 84,872.00 GIS/Communication Director 53,045.00 – 84,872.00 Planning and Development Manager Planning and Development Officer 74,263.00 – 100,785.50 Peace Officer / Deputy Fire Chief / Recreation Manager 68,958.50 – 95,481.00 Agricultural Fieldman Assistant Agricultural Fieldman: (E.S.: Environmental Services) 58,349.50 – 84,872.00 Fire Chief Protective Services Coordinator 74,263.00 – 103,968.20 Natural Gas Manager Natural Gas Technician(s) 74,263.00 – 100,785.50 Environmental Operations Manager Water/Sewer Technician(s) 74,263.00 – 100,785.50 Public Works Manager Shop Foreman Pages Age of Technician Pages Age of Technici					
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Corporate Services Manager	Chief Administrative Officer			125,000.00 - 175,000.00	
Corporate Services Manager	Assistant Chief Administrative O	fficer /			
ITTechnician				84,872.00 - 132,612.60	
ITTechnician					
GIS/Communication Director 53,045.00 - 84,872.00 Planning and Development Manager 74,263.00 - 100,785.50 Planning and Development Officer 47,740.50 - 68,958.50 Peace Officer / Deputy Fire Chief / Recreation Manager 68,958.50 - 95,481.00 Agricultural Fieldman 68,958.50 - 100,785.50 Assistant Agricultural Fieldman: (E.S.: Environmental Services) 58,349.50 - 84,872.00 Fire Chief 74,263.00 - 103,968.20 Protective Services Coordinator 47,740.50 - 68,958.50 Natural Gas Manager 74,263.00 - 100,785.50 Natural Gas Technician(s) 58,349.50 - 84,872.00 Environmental Operations Manager 74,263.00 - 100,785.50 Water/Sewer Technician(s) 48,872.00 Public Works Manager 84,872.00 - 100,785.50 Shop Foreman 74,263.00 - 100,785.50 Title: Organizational Chart Policy No.: 03-22					
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Environmental Operations Manager Water/Sewer Technician(s) Public Works Manager Shop Foreman Road Foreman Title: Organizational Chart Policy No.: 03-22	Natural Gas Manager				74,263.00 - 100,785.50
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Water/Sewer Technician(s) 47,740.50 - 84,872.00 Public Works Manager 84,872.00 - 122,003.50 Shop Foreman 74,263.00 - 100,785.50 Road Foreman 74,263.00 - 100,785.50 Title: Organizational Chart Policy No.: 03-22					
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Shop Foreman 74,263.00 - 100,785.50 Road Foreman 74,263.00 - 100,785.50 Title: Organizational Chart Policy No.: 03-22	Public Works Manager				84,872.00 - 122,003.50
Title: Organizational Chart Policy No.: 03-22					74,263.00 - 100,785.50
	Road Foreman				74,263.00 - 100,785.50
	Title: Organizational Char	*	Dollar No. 1	02.22	
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Carried.

Next Meeting:

927-16: Cholak The next meeting will be at the Call of the Reeve.

Adjournment:

928-16: Bobocel That this meeting be adjourned, time 12:15 p.m.

Carried.

REEVE

SEAL

CHIEF ADMINISTRATIVE OFFICER

^{3.} Salary Ranges within this Policy to be reviewed by County Council in the Month of May every three-years.