

SMOKY LAKE COUNTY

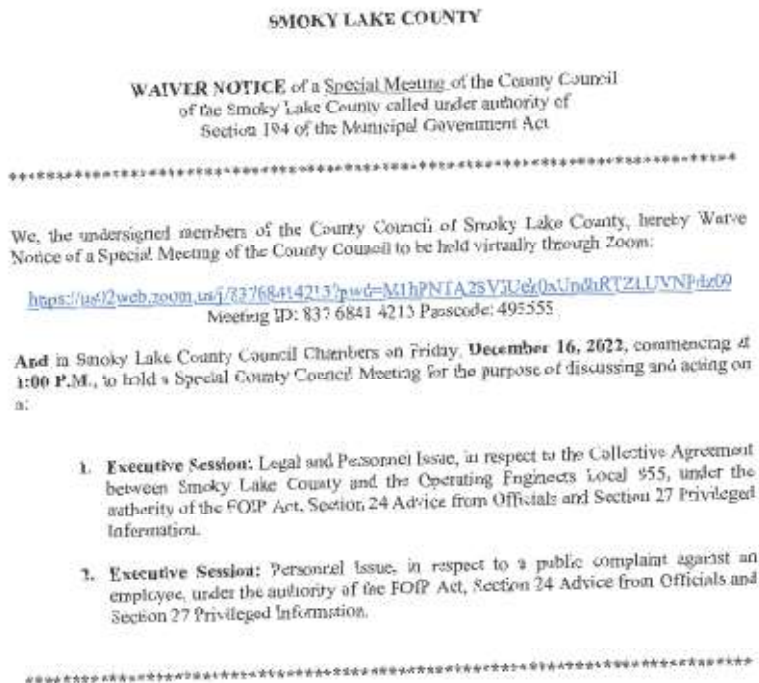
Minutes of the **Special County Council Meeting** held on Friday, **December 16, 2022** at 1:00 P.M. held in County Council Chambers as well as virtually online through Electronic Communication Technology: Zoom Meeting.

The meeting was called to order by the Reeve, Mr. Lorne Halisky, in the presence of the following persons:

<u>Div. No.</u>	<u>Councillor(s)</u>	<u>ATTENDANCE</u> <u>Friday, Dec. 16, 2022</u>
1	Dan Gawalko	Present in Chambers
2	Linda Fenerty	Present in Chambers
3	Dominique Cere	Present in Chambers
4	Lorne Halisky	Present in Chambers
5	Jered Serben	Present in Chambers
CAO	Gene Sobolewski	Present in Chambers
Assistant CAO	Lydia Cielin	Absent
Executive Services /R.S.	Patti Priest	Virtually Present

WAIVER NOTICE

County Councillors signed a “Waiver Notice” as per accompanying attendance sheet, and displayed below:



Agenda as per Waiver:

268-22: Fenerty

That the Smoky Lake County Agenda as listed on the “Waiver Notice” for Friday, December 16, 2022, Special Council Meeting be adopted as presented.

Carried Unanimously.

Executive Session:

Legal and Personnel Issues

269-22: Gawalko That Smoky Lake County Council go into Executive Session to discuss Two issues:

1. Legal and Personnel Issue, in respect to the Collective Agreement between Smoky Lake County and the Operating Engineers Local 955, under the authority of the FOIP Act, Section 24 Advice from Officials and Section 27 Privileged Information; and
2. Personnel Issue, in respect to a public complaint against an employee, under the authority of the FOIP Act, Section 24 Advice from Officials and Section 27 Privileged Information;

In the presence of all Council and the Chief Administrative Officer, time 1:01 p.m..

Carried.

270-22: Serben That Smoky Lake County Council go out of Executive Session, time 1:55 p.m.

Carried.

Public Complaint Against an Employee

271-22: Cere That Smoky Lake County Council direct the Chief Administrative Officer to provide notice to the complainant as discussed on December 16, 2022, in Executive Session, under the authority of the FOIP Act, Section 24 Advice from Officials and Section 27 Privileged Information, for the Personnel Issue, regarding a public complaint against an employee; as the matter has been resolved.

Carried.

Operating Engineers Union Local 955 – Wage Increase of 1%

272-22: Gawalko That Smoky Lake County Council approve a one-time 1% (one percent), non-cumulative wage increase, effective January 1, 2023 to December 31, 2023, for the Employees employed under the Operating Engineers Union Local 955 Collective Agreement with Smoky Lake County; and further approve for the Operating Engineers Union Local 955 to provide an adjusted Hourly Salary Schedule reflecting same by December 20, 2022 to the Finance Manager to enable processing to occur prior to January 01, 2023.

Carried.

Meeting with Operating Engineers Union Local 955 Employees & Union Representative

273-22: Fenerty That Smoky Lake County Council direct the Chief Administrative Officer to conduct a meeting at the Public Works Shop with the County's Operating Engineers Union Local 955 Employees and their Union Representative in December 2022 or January 2023, to review and discuss the one-time 1% wage increase, effective January 1, 2023 to December 31, 2023, and the top up provision to the Grader Operators.

Carried.

Adjournment:

274-22: Serben That the Smoky Lake County Special Council Meeting of Friday, December 16, 2022, be adjourned, time 2:00 p.m..

Carried.

REEVE

S E A L

CHIEF ADMINISTRATIVE OFFICER